

# Tennessee Law Enforcement Training Academy 2007 Calendar of Schools

3025 Lebanon Road, Nashville, TN 37214

Telephone (615) 741-4448 Fax (615) 741-3366 [www.state.tn.us/commerce/let/tleta/calendar.html](http://www.state.tn.us/commerce/let/tleta/calendar.html)

**(More Classes will be added in the Future)**

NOTE: APPLICANTS MUST BE FULL-TIME LAW ENFORCEMENT OFFICERS



## JANUARY

### Basic Police School

Instructors: TLETA

The Basic Police School is the mainstay of the Tennessee Law Enforcement Training Academy. Our mission is to produce a physically fit, highly motivated, basically trained police officer thoroughly indoctrinated in the ethics and professional standards of the law enforcement profession. The officer will have a degree of both technical and tactical proficiency to function on the streets as well as in the criminal and civil courts of our state. **Orientation day for this basic class is December 15, 2006 at 1300 hours. Attendance is mandatory.**

**JANUARY 7 – MARCH 16 • 425 HOURS**

**COST: STATE OFFICERS \$2,500 • COUNTY & LOCAL OFFICERS \$2,000**

**CRIMINAL JUSTICE MAJOR \$3,000**

### Leadership and Team Building (Hamilton Co. SD)

Instructors: Welch, Grisham

Leadership is not a one-time event. It is a daily occurrence. This 32-hour program is designed for all officers from patrol level to senior level. During this course, the participants will learn about the generational issues that face supervisors and how to work with these issues. Leadership traits, leadership styles and how to apply these to the every day work environment will be discussed. The course will also focus on how an officer can increase their leadership effectiveness. This course should be used as a building block for future leaders within the department. Team building techniques and communication of the team circle will be brought out. Other leadership challenges will be covered, including labor issues, sexual harassment, and performance evaluations. This is not the typical leadership course offering, in that a self-assessment will be conducted and realistic world leadership roles will be defined. Open forums will also be utilized to discuss better ways to improve the department through leadership and team building. Child sexual abuse will also be included in this course.

The course will be held at the Hamilton County Sheriff's Department in Chattanooga, TN. Contact person with the Hamilton County SD is Sgt. Robert Starnes (423) 209-8957. Point of contact for this course is John Welch at TLETA (615) 741-4448. Registration is through TLETA, Linda Spears (615) 741-4448. Maximum class size is 25 students.

**JANUARY 22 – JANUARY 25 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80**

# **FEBRUARY**

## **Interview and Interrogation**

Instructor: Hall

This 40-hour program is designed to provide the police officers with the attitude, knowledge and skills required to effectively interview victims, witnesses and suspects of crimes. The interview block of instruction will focus on establishing rapport, identifying verbal and nonverbal signs of deception, statement analysis and advanced interview techniques. The next block of instruction will focus on the use of voice stress analysis and the polygraph as investigative tools. The program will conclude with leaning the most effective interrogation techniques available today. A block on Child Sexual Abuse will also be included.

Class size is limited to 25 students. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**FEBRUARY 05 – FEBRUARY 09 • 40 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

# **MARCH**

## **Leadership and Team Building (Knox Co. SD)**

Instructors: Welch, Grisham

Leadership is not a one-time event. It is a daily occurrence. This 32-hour program is designed for all officers from patrol level to senior level. During this course, the participants will learn about the generational issues that face supervisors and how to work with these issues. Leadership traits, leadership styles and how to apply these to the every day work environment will be discussed. The course will also focus on how an officer can increase their leadership effectiveness. This course should be used as a building block for future leaders within the department. Team building techniques and communication of the team circle will be brought out. Other leadership challenges will be covered, including labor issues, sexual harassment, and performance evaluations. This is not the typical leadership course offering, in that a self-assessment will be conducted and realistic world leadership roles will be defined. Open forums will also be utilized to discuss better ways to improve the department through leadership and team building. Child sexual abuse will also be included in this course.

The course will be held at the Knox County Sheriff's Department, 5109 Maloneyville Road, Knoxville, TN. Contact person with the Knox County SD is Assistant Chief Robert Spangler (865) 281-0606. Point of contact for this course is John Welch at TLETA (615) 741-4448. Registration is through TLETA, Linda Spears (615) 741-4448. Maximum class size is 25 students.

**MARCH 05 – MARCH 08 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80**

## **Basic Police School**

Instructors: TLETA

The Basic Police School is the mainstay of the Tennessee Law Enforcement Training Academy. Our mission is to produce a physically fit, highly motivated, basically trained police officer thoroughly indoctrinated in the ethics and professional standards of the law enforcement profession. The officer will have a degree of both technical and tactical proficiency to function on the streets as well as in the criminal and civil courts of our state. **Orientation day for this basic class is March 09 at 1300 hours. Attendance is mandatory.**

**MARCH 18 – MAY 25 • 425 HOURS**

**COST: STATE OFFICERS \$2,500 • COUNTY & LOCAL OFFICERS \$2,000**

**CRIMINAL JUSTICE MAJOR \$3,000**

## **Statement Analysis (Rutherford County SD)**

Instructor: Hall

This 16-hour school is designed for the criminal investigator who has attended an advanced Interview and Interrogation school and is interested in furthering their interview skills and techniques. This block of instruction will focus on identifying deception by analyzing a person's written statement for pronoun use, noun use, verb tense, and sentence structure. Numerous criminal cases will be analyzed in detail, as well as statements prepared by each student. Students are encouraged to bring statements from previous cases to the class for analytical purpose. This is a hands-on class and will consist of a minimal amount of instructor lecture. The class will be at the Rutherford County Sheriff's Department and will begin at 8:30 a.m. on March 19<sup>th</sup>. Class size is limited to 20 students. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**MARCH 19 – MARCH 20 • 16 HOURS**

**COST: STATE OFFICERS \$50 • COUNTY & LOCAL OFFICERS \$40**

## **P.P.C.T. Defensive Tactics Instructor**

Instructor: Thomas

This 40-hour class is the standard system utilized by most law enforcement agencies in the U.S. The officer will need to be mentally and physically prepared for a challenging week. Agencies are strongly encouraged to ensure their representative is prepared for this week. Officers will need athletic clothing due to the demands of this training. Officers will, upon completion of this class, be able to conduct **BASIC CERTIFICATION** classes and be recognized by P.P.C.T. as such. The officer will be provided a manual which is included in the cost of the school. The class will be Monday through Friday. Class size is limited to 14 students. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**MARCH 19 – MARCH 23 • 40 HOURS**

**COST: STATE OFFICERS \$280 • COUNTY & LOCAL OFFICERS \$230**

## **Basic Police Motorcycle Officer Training**

Instructor: Owens

This course is designed to develop coordination, balance, control, and the confidence necessary for proficient operation of the police motorcycle and to familiarize participants with the handling characteristics of their Police Motorcycle. This class is designed for both new riders and experienced riders who want to improve their skills. Basic and Advanced skills are introduced. Child Sexual Abuse will be included in this course.

**Participants must provide a police style motorcycle min 500 cc DOT helmet in good condition, full fingered gloves in good condition, boots that provide over the ankle protection with non-slip soles, proper rain gear, long sleeve shirt or jacket and long pants, and proper eye protection. Students will need their duty gear, including duty belt and duty weapon.**

Maximum number of students is 20. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**MARCH 19 – MARCH 30 • 80 HOURS**

**COST: \$400**

## **P.P.C.T. Defensive Tactics Instructor Recertification**

Instructor: Thomas

The attendee **must** prove, with application to this school that he or she is currently certified as a P.P.C.T. Instructor and certification has not expired prior to this training date. This 24-hour class is the recertification for the standard system utilized by most law enforcement agencies in the U.S. The officer will need to be mentally and physically prepared for a challenging week. Agencies are strongly encouraged to ensure their representative is prepared for this week. Officers will need athletic clothing due to the demands of this training. Officers will, upon completion of this class, be able to conduct **BASIC CERTIFICATION** classes and be recognized by P.P.C.T. as such. The officer will be provided a manual which is included in the cost of the school. Class size is limited to 14 students. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**MARCH 26 – MARCH 28 • 24 HOURS**

**COST: STATE OFFICERS \$180 • COUNTY & LOCAL OFFICERS \$150**

## **Police Motorcycle Officer Recertification**

Instructor: Owens

This course is designed to provide the experienced Motorcycle Officer with coordination, balance, control, and the confidence necessary for proficient operation of the police motorcycle and to reinforce the techniques that are used in their day-to-day activities. This class is designed for experienced riders who want to improve their skills. Basic and Advanced skills will be practiced. Child Sexual Abuse will be included in this course.

**Participants must have completed a Basic Motorcycle Officer Course to qualify for this training. Participants must provide a police style motorcycle min 500 cc DOT helmet in good condition, full fingered gloves in good condition, boots that provide over the ankle protection with non-slip soles, proper rain gear, long sleeve shirt or jacket and long pants, and proper eye protection. Students will need their duty gear, including duty belt and duty weapon.**

Maximum number of students is 20. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**MARCH 26 – MARCH 30 • 40 HOURS**

**COST: \$200**

# APRIL

## Emergency Vehicle Operations Instructor

Instructors: Roberts, Wills, Farris

This 40-hour program will address the issues of Emergency Vehicle Operations in law enforcement. The class will concentrate on vehicle dynamics, liability, and pursuit management of emergency and non-emergency vehicles. The EVO Instructor program is divided into two one-week sections: Week 1 – developing techniques and skills needed for emergency and non-emergency vehicle operations and Week 2 – teaching these skills to new recruits. Each officer attending will be required to pass the precision EVO course in a specified time. Each officer will also be required to return and teach one block of classroom instruction and one block of practical range instruction to complete certification. (The second week required will be scheduled with each individual officer during the initial training session).

**A minimum of 5 years law enforcement experience and completion of the Instructor Development Program are required of the officers who enroll in this course.**

Registration is through TLETA. Contact Linda Spears (615) 741-4448. Maximum number of students is 20.

**APRIL 02 – APRIL 06 • 40 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

## Leadership and Team Building (Hamilton Co. SD)

Instructors: Welch, Grisham

Leadership is not a one-time event. It is a daily occurrence. This 32-hour program is designed for all officers from patrol level to senior level. During this course, the participants will learn about the generational issues that face supervisors and how to work with these issues. Leadership traits, leadership styles and how to apply these to the every day work environment will be discussed. The course will also focus on how an officer can increase their leadership effectiveness. This course should be used as a building block for future leaders within the department. Team building techniques and communication of the team circle will be brought out. Other leadership challenges will be covered, including labor issues, sexual harassment, and performance evaluations. This is not the typical leadership course offering, in that a self-assessment will be conducted and realistic world leadership roles will be defined. Open forums will also be utilized to discuss better ways to improve the department through leadership and team building. Child sexual abuse will also be included in this course.

The course will be held at the Hamilton County Sheriff's Department in Chattanooga, TN. Contact person with the Hamilton County SD is Sgt. Robert Starnes (423) 209-8957. Point of contact for this course is John Welch at TLETA (615) 741-4448. Registration is through TLETA, Linda Spears (615) 741-4448. Maximum class size is 25 students.

**APRIL 09 – APRIL 12 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80**

## **Patrol & Officer Survival Tactics**

Instructors: Kubic, Erwin, Thomas

This 32-hour block of instruction is intended for the officer that is currently assigned to a patrol division. Officers should come prepared for a classroom as well as a practical exercise course of instruction. Subjects taught will include: High Risk Call Response; Traffic Stops Procedures (high risk and unknown); Building Searches and Room Clearing; Defensive Tactics; Advanced Firearms Training; Survival Mindset and the Effects of Survival Stress on an Officer During High Risk Operations. Officers should bring their gun belt as well as clothing suitable for physical exertion to include a protective cup and mouthpiece. Officers should also bring 500 rounds of duty ammunition. Registration is through TLETA, Linda Spears (615) 741-4448. Maximum class size is 20 officers.

**APRIL 16 – APRIL 19 • 32 HOURS**

**COST: STATE OFFICERS \$200 • COUNTY & LOCAL OFFICERS \$160**

## **Law Enforcement Management and Administration**

Instructors: Grisham, Welch, Rex Barton (MTAS)

The Law Enforcement Management and Administration class will provide police managers with the tools to effectively manage the various legal mandates of the state and federal governments. Most police managers rise through the ranks to become chiefs or command officers. In many cases, chiefs and command officers are ill prepared to deal with all the administrative requirements of the job. Many become aware of legal mandates after they get in trouble. This class is designed to provide chiefs and command officers with the knowledge and ability to deal with these duties in an effective and proactive manner. A block of Child Sexual Abuse will be included. This class will begin at 1300 hours on Monday, April 23<sup>rd</sup>.

The class should be considered a **must** for newly appointed or want to be chiefs and command staff officers. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**APRIL 23 – APRIL 27 • 32 HOURS**

**COST: STATE OFFICERS \$200 • COUNTY & LOCAL OFFICERS \$160**

## **Basic S.W.A.T.**

Instructors: Kubic, Thomas, Wills

This 50-hour course is designated to instruct newly appointed S.W.A.T. operators in the skills necessary to successfully merge into their assigned teams. This is a physically demanding school with long hours. Officers should come prepared both physically and mentally to perform task essential exercises. Areas covered will include Physical Assessment, Firearms (Sub-gun, Carbine, and Pistol) Room Clearing, Movement, Vehicle Assaults, and Simunitions Training. Officers should bring with them 500 rounds of handgun ammo, 500 rounds of sub-gun/carbine ammo and 80 rounds of shotgun ammo (birdshot is fine). Anyone not able to qualify with a 90% on the handgun qualification will be sent home without refund. Registration is through TLETA. Contact Linda Spears at (615) 741-4448. Maximum class size is 20 officers.

**APRIL 30 – MAY 04 • 50 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

# MAY

## Basic Police School

Instructors: TLETA

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**MAY 27 – AUGUST 03 • 425 HOURS**

**COST: STATE OFFICERS \$2,500 • COUNTY & LOCAL OFFICERS \$2,000**

**CRIMINAL JUSTICE MAJOR \$3,000**

# JUNE

## Instructor Development

Instructors: Roberts, TLETA Staff

This 40-hour block of instruction is divided into a two-part curriculum. Part one covers POST rules, the documentation required for compliance with POST rules, and the legal liabilities associated with training. Part two covers Instructor Development preparation of lesson plans, classroom presentations, and the use of Microsoft PowerPoint in the classroom.

**A laptop computer with any version of Microsoft PowerPoint is needed for use in this class. A minimum of 5 years law enforcement experience is required to attend this class.**

Registration is through TLETA. Contact Linda Spears (615) 741-4448. Maximum number of students is 30.

**JUNE 04 – JUNE 08 • 40 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

## Advanced Traffic Crash Investigation

Instructors: Owens

This course is for the officer who has completed the 40-hour basic traffic crash investigation training and wants to further develop their traffic crash investigation skills. Successful completion of this course will enable the officers to attend an accident reconstruction course. Officers should come prepared to spend some evening hours doing homework projects. This course takes the officer to the next level of formulas that are used in a technical investigation of a crash. Child Sexual Abuse will be included in this course.

**Equipment needed for the course: Texas Instrument TI 30 scientific calculator or equivalent. Blue Blitz Crash Investigation Traffic Template must be furnished by the student.**

Maximum number of students is 20. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**JUNE 04 – JUNE 15 • 80 HOURS**

**COST: \$450 (includes manuals)**

## **Leadership and Team Building (Sullivan Co. SD)**

Instructors: Welch, Grisham

Leadership is not a one-time event. It is a daily occurrence. This 32-hour program is designed for all officers from patrol level to senior level. During this course, the participants will learn about the generational issues that face supervisors and how to work with these issues. Leadership traits, leadership styles and how to apply these to the every day work environment will be discussed. The course will also focus on how an officer can increase their leadership effectiveness. This course should be used as a building block for future leaders within the department. Team building techniques and communication of the team circle will be brought out. Other leadership challenges will be covered, including labor issues, sexual harassment, and performance evaluations. This is not the typical leadership course offering, in that a self-assessment will be conducted and realistic world leadership roles will be defined. Open forums will also be utilized to discuss better ways to improve the department through leadership and team building. Child sexual abuse will be included in this course.

The course will be held at the Sullivan County Sheriff's Department, 385 Hunters Trail, Blountville, TN 37617. Contact person with the Sullivan County SD is Captain Gary Medlin (423) 323-2482. Point of contact for this course is John Welch at TLETA (615) 741-4448. Registration is through TLETA, Linda Spears (615) 741-4448. Maximum class size is 25 students.

**JUNE 11 – JUNE 14 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80**

# **JULY**

# **AUGUST**

## **Basic Police School**

Instructors: TLETA

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**AUGUST 05 – OCTOBER 12 • 425 HOURS**

**COST: STATE OFFICERS \$2,500 • COUNTY & LOCAL OFFICERS \$2,000**

**CRIMINAL JUSTICE MAJOR \$3,000**

## **Basic Police Motorcycle Officer Training**

Instructor: Owens

This course is designed to develop coordination, balance, control, and the confidence necessary for proficient operation of the police motorcycle and to familiarize participants with the handling characteristics of their Police Motorcycle. This class is designed for both new riders and experienced riders who want to improve their skills. Basic and Advanced skills are introduced. Child Sexual Abuse will be included in this course.

**Participants must provide a police style motorcycle min 500 cc DOT helmet in good condition, full fingered gloves in good condition, boots that provide over the ankle protection with non-slip soles, proper rain gear, long sleeve shirt or jacket and long pants, and proper eye protection. Students will need their duty gear, including duty belt and duty weapon.**

Maximum number of students is 20. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**AUGUST 06 – AUGUST 17 • 80 HOURS**

**COST: \$400**

## **Police Motorcycle Officer Recertification**

Instructor: Owens

This course is designed to provide the experienced Motorcycle Officer with coordination, balance, control, and the confidence necessary for proficient operation of the police motorcycle and to reinforce the techniques that are used in their day-to-day activities. This class is designed for experienced riders who want to improve their skills. Basic and Advanced skills will be practiced. Child Sexual Abuse will be included in this course.

**Participants must have completed a Basic Motorcycle Officer Course to qualify for this training. Participants must provide a police style motorcycle min 500 cc DOT helmet in good condition, full fingered gloves in good condition, boots that provide over the ankle protection with non-slip soles, proper rain gear, long sleeve shirt or jacket and long pants, and proper eye protection. Students will need their duty gear, including duty belt and duty weapon.** Maximum number of students is 20. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**AUGUST 13 – AUGUST 17 • 40 HOURS**

**COST: \$200**

## **Leadership and Team Building (Ripley PD)**

Instructors: Welch, Grisham

Leadership is not a one-time event. It is a daily occurrence. This 32-hour program is designed for all officers from patrol level to senior level. During this course, the participants will learn about the generational issues that face supervisors and how to work with these issues. Leadership traits, leadership styles and how to apply these to the every day work environment will be discussed. The course will also focus on how an officer can increase their leadership effectiveness. This course should be used as a building block for future leaders within the department. Team building techniques and communication of the team circle will be brought out. Other leadership challenges will be covered, including labor issues, sexual harassment, and performance evaluations. This is not the typical leadership course offering, in that a self-assessment will be conducted and realistic world leadership roles will be defined. Open forums will also be utilized to discuss better ways to improve the department through leadership and team building. Child sexual abuse will also be included in this course.

The location for this class is at the local FOP Lodge building at 194 Viar Avenue, Ripley, TN. The point of contact is Lt. Lynn Gould (731) 635-1515, or e-mail [6351515@bellsouth.net](mailto:6351515@bellsouth.net) or [lynngould316@yahoo.com](mailto:lynngould316@yahoo.com). The fax number is (731) 635-8047. Registration is through TLETA, Ms. Linda Spears (615) 741-4448. Maximum class size is 25.

**AUGUST 14 – AUGUST 17 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80**

## **Emergency Vehicle Operations Instructor**

Instructors: Roberts, Wills, Farris

This 40-hour program will address the issues of Emergency Vehicle Operations in law enforcement. The class will concentrate on vehicle dynamics, liability, and pursuit management of emergency and non-emergency vehicles. The EVO Instructor program is divided into two one-week sections: Week 1 – developing techniques and skills needed for emergency and non-emergency vehicle operations and Week 2 – teaching these skills to new recruits. Each officer attending will be required to pass the precision EVO course in a specified time. Each officer will also be required to return and teach one block of classroom instruction and one block of practical range instruction to complete certification. (The second week required will be scheduled with each individual officer during the initial training session).

**A minimum of 5 years law enforcement experience and completion of the Instructor Development Program are required of the officers who enroll in this course.**

Registration is through TLETA. Contact Linda Spears (615) 741-4448. Maximum number of students is 20.

**AUGUST 20 – AUGUST 24 • 40 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

## **SEPTEMBER**

### **Terrorism: Countermeasures & Post-Incident Containment**

Instructors: Kubic, Thomas

This 40-hour course of instruction is designed for the first line responder to a Terrorism Incident (Domestic and International). This course will cover subjects such as: Defining Terrorism, History of Modern Terrorism, Analysis and Hardening Potential Target Areas, Terrorism Prevention, Weapons of Mass Destruction, Haz-Mat Response, Decontamination Procedures, Incident Command Systems and Population Control Procedures. The last day of the class will be reserved for Practical Exercises. Students should dress comfortably. Registration is through TLETA. Contact Linda Spears at (615) 741-4448. Maximum class size is 25 officers.

**SEPTEMBER 03 – SEPTEMBER 07 • 40 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

### **P.O.S.T. Rules Workshop (Knox Co. SD)**

Instructors: Welch, Wills

This eight-hour program is designed for all department training officers. All chiefs, sheriffs and anyone who has responsibility of submitting paper work to P.O.S.T. are encouraged to attend. During this eight-hour block all new changes that went into effect in 2003 will be discussed. Each chapter will be discussed and the new changes to that chapter will be highlighted. We will also explain all the forms and how to submit them to P.O.S.T. Certified officers who attend will receive a certificate and can apply the eight hours toward in-service.

P.O.S.T. Rules 1110-4-.03 requires all General Department Instructors to attend this class annually.

The school will be held at the Knox County Sheriff's Department, 5109 Maloneyville Road, Knoxville, TN. Contact person there is Assistant Chief Robert A. Spangler (865) 281-0606. Point of contact for this course is John Welch (615) 741-4448. All personnel will register for this class through Ms. Linda Spears at (615) 741-4448. Each participant will receive a rules book.

**SEPTEMBER 06 • 8 HOURS**

**COST: STATE OFFICERS \$30 • COUNTY & LOCAL OFFICERS \$20**

## **Force on Force Instructor School**

Instructors: Kubic, Thomas

This 24-hour course of instruction is designed to instruct current trainers in the skills necessary to institute Reality Based Training programs within their individual departments. Subjects taught will include: Psychological Aspects of Deadly Force Encounters; Safety Requirements for Reality Based Training; Scenario Development (to include: Scenario Design, Role Player Preparation, Site Considerations and Logistical Requirements); and the Necessity of After Action Review and Remediation Protocol. Because this class is designed to instruct trainers, it is necessary to restrict participation to Firearms Instructors and/or Defensive Tactics Instructors. Registration is through TLETA. Contact Linda Spears at (615) 741-4448. Maximum class size is 20 officers.

**SEPTEMBER 19 – SEPTEMBER 21 • 24 HOURS**

**COST: STATE OFFICERS \$150 • COUNTY & LOCAL OFFICERS \$120**

## **Law Enforcement Management and Administration (Jackson PD)**

Instructors: Grisham, Welch, Rex Barton (MTAS)

The Law Enforcement Management and Administration class will provide police managers with the tools to effectively manage the various legal mandates of the state and federal governments. Most police managers rise through the ranks to become chiefs or command officers. In many cases, chiefs and command officers are ill prepared to deal with all the administrative requirements of the job. Many become aware of legal mandates after they get in trouble. This class is designed to provide chiefs and command officers with the knowledge and ability to deal with these duties in an effective and proactive manner. A block of Child Sexual Abuse will be included. This class will begin at 1300 hours on Monday, September 24<sup>th</sup> and end at noon on Friday, September 28<sup>th</sup>.

The class should be considered a **must** for newly appointed or want to be chiefs and command staff officers. The school will be held at the Jackson Police Department's Bennett Training Center located at 96 O'Neal Street in Jackson, TN. Point of contact at Jackson PD for directions or lodging is Lt. John Lambert, Training Officer at (731) 425-8437 or Cell # (731) 217-9289. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**SEPTEMBER 24 – SEPTEMBER 28 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80**

# OCTOBER

## Leadership and Team Building (Cleveland PD)

Instructors: Welch, Grisham

Leadership is not a one-time event. It is a daily occurrence. This 32-hour program is designed for all officers from patrol level to senior level. During this course, the participants will learn about the generational issues that face supervisors and how to work with these issues. Leadership traits, leadership styles and how to apply these to the every day work environment will be discussed. The course will also focus on how an officer can increase their leadership effectiveness. This course should be used as a building block for future leaders within the department. Team building techniques and communication of the team circle will be brought out. Other leadership challenges will be covered, including labor issues, sexual harassment, and performance evaluations. This is not the typical leadership course offering, in that a self-assessment will be conducted and realistic world leadership roles will be defined. Open forums will also be utilized to discuss better ways to improve the department through leadership and team building. Child sexual abuse will also be included in this course.

The school will be held at Cleveland Police Department, 100 Church Street NE, Cleveland, TN. Point of contact at Cleveland PD is Lt. David Bishop. For information regarding the class and directions or lodging information, please contact him at (423) 593-1170. Registration is through TLETA, Ms. Linda Spears (615) 741-4448. Maximum class size is 25.

**OCTOBER 01 – OCTOBER 04 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80**

## Basic Police School

Instructors: TLETA

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**OCTOBER 14 – DECEMBER 21 • 425 HOURS**

**COST: STATE OFFICERS \$2,500 • COUNTY & LOCAL OFFICERS \$2,000**

**CRIMINAL JUSTICE MAJOR \$3,000**

## P.P.C.T. Defensive Tactics Instructor

Instructor: Thomas

This 40-hour class is the standard system utilized by most law enforcement agencies in the U.S. The officer will need to be mentally and physically prepared for a challenging week. Agencies are strongly encouraged to ensure their representative is prepared for this week. Officers will need athletic clothing due to the demands of this training. Officers will, upon completion of this class, be able to conduct **BASIC CERTIFICATION** classes and be recognized by P.P.C.T. as such. The officer will be provided a manual which is included in the cost of the school. The class will be Monday through Friday. Class size is limited to 14 students. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**OCTOBER 15 – OCTOBER 19 • 40 HOURS**

**COST: STATE OFFICERS \$280 • COUNTY & LOCAL OFFICERS \$230**

## **Instructor Development**

Instructors: Roberts, TLETA Staff

This 40-hour block of instruction is divided into a two-part curriculum. Part one covers POST rules, the documentation required for compliance with POST rules, and the legal liabilities associated with training. Part two covers Instructor Development preparation of lesson plans, classroom presentations, and the use of Microsoft PowerPoint in the classroom.

**A laptop computer with any version of Microsoft PowerPoint is needed for use in this class. A minimum of 5 years law enforcement experience is required to attend this class.**

Registration is through TLETA. Contact Linda Spears (615) 741-4448. Maximum number of students is 30.

**OCTOBER 22 – OCTOBER 26 • 40 HOURS**  
**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

## **NOVEMBER**

### **Patrol & Officer Survival Tactics**

Instructors: Kubic, Erwin, Thomas

This 32-hour block of instruction is intended for the officer that is currently assigned to a patrol division. Officers should come prepared for a classroom as well as a practical exercise course of instruction. Subjects taught will include: High Risk Call Response; Traffic Stops Procedures (high risk and unknown); Building Searches and Room Clearing; Defensive Tactics; Advanced Firearms Training; Survival Mindset and the Effects of Survival Stress on an Officer During High Risk Operations. Officers should bring their gun belt as well as clothing suitable for physical exertion to include a protective cup and mouthpiece. Officers should also bring 500 rounds of duty ammunition. Registration is through TLETA, Linda Spears (615) 741-4448. Maximum class size is 20 officers.

**NOVEMBER 12 – NOVEMBER 15 • 32 HOURS**  
**COST: STATE OFFICERS \$200 • COUNTY & LOCAL OFFICERS \$160**

## **DECEMBER**